

Engineering Services Manager Saskatoon, SK

We are looking for an Engineering Services Manager to oversee the provision of engineering services including governance, team leadership, and quality control. Reporting to the General Manager, the Engineering Services Manager ensures successful engineering project delivery, provides continuous improvement of processes and procedures, and develops the knowledge, skills, and abilities of the engineering, engineering technology, and project delivery teams while fostering an environment that values Safety, Integrity, Communication, and Excellence.

Key Accountabilities:

- Ensure the work of the engineering department aligns with best practices, quality standards, company and customer requirements
- Monitor engineering department compliance with policies, procedures, and standards
- Manage department staffing requirements in line with company objectives
- Coach and mentor engineering, engineering technology, and project delivery teams
- Develop, implement, and govern project management processes, dashboards, templates, policies, and metrics
- Provide guidance to strengthen knowledge of engineering, engineering technology and project delivery best practices within both the department and the company
- Set annual performance targets for direct reports and conduct performance reviews
- Provide senior management with the knowledge and information needed to assess and decide which projects have the highest potential value, impact, and strategic alignment
- Work with management team to define project priorities, implementation opportunities, challenges, and communicate project risks and opportunities
- Increase the visibility of the company and its services offerings

Required Qualifications:

Education

- Bachelor's degree in mechanical or civil engineering
- Registered or eligible for registration with APEGS as a Professional Engineer

Experience

- 5 to 10 years of experience in project management at a high level
- Proven success in an engineering management role

Knowledge/Skills/Abilities

- Excellent communication, collaboration, and delegation skills
- Ability to mentor, motivate, and lead employees and hold them accountable
- Strong skills in engineering oversight, budgeting, project management and delivery
- Proficiency in engineering modelling, FEA, and Microsoft Office software

Competencies:

- Leadership: Organizing and influencing people to believe in a vision while creating a sense of purpose and direction
- Employee Development and Coaching: Facilitating, supporting, and contributing to the professional growth of others
- Personal Accountability: Being answerable for personal actions

- Planning and Organizing: Establishing courses of action to ensure that work is completed effectively
- Decision Making: Analyzing all aspects of a situation to make consistently sound and timely decisions
- Project Management: Identifying and overseeing all resources, tasks, systems, and people to obtain results
- Goal Orientation: Setting, pursuing, and attaining goals regardless of obstacles or circumstances

About Us:

Kova Engineering Saskatchewan is a diverse and unique engineering and consulting company with over 25 years in the crane and lift equipment industry. We improve customer safety by providing outstanding engineering and inspection services. The key to our success is our employees who are hardworking, professional, and value the safety of their co-workers and our customers. For more information about us, please visit www.kova.ca.

Our values:

- Safety: we are committed to a diverse and inclusive culture to ensure the safety of our employees and customers
- Integrity: we are uncompromising in our honesty and integrity in everything we do
- Collaboration: we meet and exceed customer expectations through teamwork and collaboration
- Excellence: we achieve excellence by continuously improving all aspects of our business

We offer:

- A competitive wage
- Health and dental benefits
- Life, critical illness, and disability insurance
- Group retirement plan
- Employee assistance program
- Paid professional development